

Equality Impact Assessment – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Name of policy, strategy or function:	Urban Grass Cutting
Version and release date of item (if applicable):	
Owner of item being assessed:	Paul Hendry, Countryside Manager
Name of assessor:	Paul Hendry
Date of assessment:	13 October 2016

Is this a:		Is this:	
Policy	No	New or proposed	No
Strategy	No	Already exists and is being reviewed	No
Function	Yes	Is changing	Yes
Service	No		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	Budget Reduction
Objectives:	Reduced expenditure on urban grass maintenance
Outcomes:	Grass verges are cut less often, reducing from 10 cuts per annum to 8 cuts per annum.
Benefits:	Council meets savings targets.

2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.
None		

Further Comments relating to the item:

No equalities groups are impacted by this proposal.

3 Result

Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?

No

Please provide an explanation for your answer:

The Councils primary function is to maintain the safety of the highway network. This services maintenance of verges is for amenity purposes only. No one derives any benefit from verges other than an amenity within the local streetscene.

Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?

No

Please provide an explanation for your answer:

There will be a visual reduction in the local amenity but there is no greater impact on the lives of service users.

4 Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	-
Timescale for Stage Two assessment:	-

Signed: Paul Hendry

Date: 13October 2016
